

Data Privacy Law Compliance

Effective March 1, 2010, the Commonwealth of Massachusetts has signed into law regulation 201 CMR 17.00 to safeguard the personal information that is collected by businesses. The Regulation is applicable to any business, (including an out-of-state entity) that receives, stores, maintains, processes, or otherwise has access to personal information in connection with the provision of goods or services or in connection with employment about a resident of Massachusetts.

The law covers both business practices and technical issues, including:

- establishing risk management practices
- establishing employee awareness and training
- creating policies governing handling of personal data
- verifying third party providers can protect personal data
- documenting data breaches
- encrypt personal data on laptops and mobile devices
- encrypt transmitted record and files containing personal data

Cybex has reviewed the law and has enacted policies and procedures to be in compliance for existing State Statutes and for those scheduled to take place in the future.