



## BIOGRAPHICAL INFORMATION

ARTHUR W. HICKS, Jr., President and COO

**Cybox International**

10 Trotter Drive

Medway, Massachusetts 02053 USA

Mr. Hicks is a CPA who started his career with a big 4 accounting firm. He graduated with Honors from La Salle University and achieved his MBA from Rutgers University with Honors. He joined UM Holdings Ltd in 1983 as Controller and has been involved with the financial management of over twenty UM businesses in a variety of capacities, including treasurer and Chief Financial Officer of UM. He was appointed Chief Financial Officer of CYBEX in early 2002, Chief Operating Officer in early 2006, and President in 2008. Mr. Hicks has managed over twenty M & A transactions, been involved with several public equity offerings and over sixty financing transactions including a wide range of structures totaling over \$600 million in transaction value. He was honored as one of the top 50 graduates of Rutgers University-Camden in 2000, as part of Rutgers' 50<sup>th</sup> anniversary celebration.

Mr. Hicks sits on the Board of Directors for both CYBEX and EHE International (provides physical examinations to corporations and individuals). He currently is the President and Chief Operating Officer for CYBEX.

Organization memberships include the American and Pennsylvania Institutes of CPAs, the Financial Executives Institute and the Rutgers Executive Advisory Council.