



BIOGRAPHICAL SUMMARY

JOHN YOUNG, Senior V.P., International Sales
Cybex International
10 Trotter Drive
Medway, Massachusetts 02053 USA

John Young graduated from the University of Lancaster with a degree in Exercise Physiology. Since graduation, Mr. Young has worked all over the world, including Japan, Hong Kong, England, and the United States, and has had successful sales experiences in the United States, Pacific Rim, and Middle Eastern areas. His interest in travel and international business has lead Mr. Young to be bilingual, speaking both English and Japanese. He has had 26 years of experience in the commercial fitness industry, gained through his time at International Fitness Associates, International Leisure Consultants, and Star Trac by Unisen, Inc.

Mr. Young started at Cybex International in 1999, where he worked as the Regional Director of Sales for the Asia Pacific Region until 2001. During this two year period, Mr. Young helped CYBEX achieve significant sales growth. In 2000, Mr. Young became the Senior Vice President of International Sales, where he focuses on sales, marketing and distribution.

Mr. Young's personal interests include fitness, marathon running, piano playing, scuba diving, and overseas travel.