



BIOGRAPHICAL SUMMARY

RAY GIANNELLI, Sr. V.P. Research & Development

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Mr. Giannelli obtained a Bachelor of Science in mechanical Engineering at Western New England College. He studied Biomechanics, Physiology and Engineering Sciences postgraduate and also studied Marketing at Harvard University.

He has had 16 years of experience managing Research and Development in the Human Performance Testing and Orthopedic Rehabilitation Industry. He has also had 18 years of experience managing Research and Development of strength and cardio products in the Fitness/Healthcare Industry.

Mr. Giannelli is the holder of 35 issued U.S. patents and 30 pending U.S. patents. Most recent developments include: conceptual development of the Cybex Arc Trainer, Eagle line, VR3 line and FT-450.

Presently, Mr. Giannelli is the Sr. Vice President of Research and Development at Cybex International and is the Chairman of the Cybex Institute for Exercise Science.